



## Gardner-South Wilmington Township High School District 73



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### **District Strategic Plan and Goals**

Gardner South-Wilmington High School District 73 will provide a high quality education through a safe, secure, and respectful environment in which technology, real-life experiences, and various teaching methods provide an atmosphere in which students may learn basic skills, work with abstract concepts, and develop critical thinking while fostering individual development and self-esteem.

**Vision:** Our school will provide a safe, secure, and respectful environment in which technology, real-life experiences, and various teaching methods provide an atmosphere in which students may learn basic skills, work with abstract concepts, and develop critical thinking while fostering individual development and self-esteem by:

- Graduating responsible, globally-aware citizens who are passionate life-long learners, creative thinkers and independent problem-solvers.
- Providing a safe, nurturing learning environment for all students and adults.
- Fostering collaborative partnerships among the students, parents, staff, Board of Education and the tax-paying community of GSWHS 73 (stakeholders).
- Providing technology that enhances learning, expands communication, and promotes data-driven decision-making.
- Intentionally managing fiscal resources.

**Mission:** Our students will become self-reliant and self-confident problem solvers with a lifelong desire for learning and with skills to be responsible, active members of society.

### **Values & Beliefs:**

We believe:

- Every student will have the opportunity to learn at his or her highest potential.
- Differentiated instruction will be provided to all students to meet their individual learning needs.
- It is our duty to guide all students toward self-sufficiency, responsibility and accountability within a safe, secure learning environment through caring and respect.
- Student centered decisions will impact and influence student learning and behaviors.

- We will employ a collaborative approach toward increasing open communication and generating diverse ideas and solutions to achieve our vision.
- All members of the community will be invited to directly participate in the success of the district.
- We will analyze our data to provide a collaborative environment necessary to drive decision-making.
- We will provide current technology to enhance both the teaching and learning environment.
- We will be fiscally responsible in order to accomplish our vision.

### **Core Commitments**

We Are Committed To:

- to setting high expectations for learners and continually collecting, monitoring and acting upon evidence of their achievement progress.
- to provide differentiated instruction, timely interventions and appropriate enrichments to help every student learn.
- to providing and reinforcing opportunities that promote positive character and self-sufficiency within a safe, fair, respectful and nurturing environment.
- to providing positive, supportive role models that guide students toward making responsible decisions for themselves and their futures.
- to collaborative structures and behaviors where differing opinions can be heard and considered while staying true to the standards set forth in our strategic plan.

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 500 E. Main St.  
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### **Goals and Strategies:**

#### **Goal One**

*Student Achievement:*

Provide an effective and engaging instructional program that supports academic success for all students by monitoring and developing curriculum opportunities for each and every student to succeed after high school.

#### **Goal Two**

*Learning Environment:*

Provide for the continuous upgrading of the district's technology to improve the efficiency of the learning environment through creating a safe, caring, and engaging learning environment that motivates students to participate in their own education.

### **Goal Three**

#### *Professional Environment:*

Provide and maintain safe and functional facilities that support the educational, athletic, and social goals of the district in a positive climate and collaborative work environment.

### **Goal Four**

#### *Partnerships:*

Pursue and enhance relationships by promoting a positive school image to our students, staff and community by continuing to build and strengthen ongoing community partnerships among all stakeholders to effectively communicate the District's ongoing vision and mission.

### **Goal Five**

#### *Resources:*

Manage and maintain the District's positive fiscal status while addressing the district's priorities by:

- providing opportunities for parents and community members to participate in the achievement of our vision.
- providing data-driven decision-making for students in RTI.
- providing appropriate technology, professional development, and opportunities for an effective use of technology at all levels.
- making data-driven resource decisions that measure the impact of our financial and resource priorities relative to the accomplishment of our strategic goals.
- provide a curriculum that is aligned to standards-based and ensures each student will have the same learning opportunities.
- Provide aligned common formative and summative assessments for each grade level and department to guide instruction to determine whether expected mastery and growth have occurred.
- Provide district-wide accessible metrics describing the district's/schools'/classrooms'/students' achievements, successes and challenges and share results, where suitable, to both internal and external stakeholders.
- Provide adequate time and resources for staff to regularly collaborate within the school day around best practices, data-based results and improving instructional opportunities for students.
- Provide a safe, inviting and engaging learning environment where students will demonstrate accountability for their own learning and staff will demonstrate their commitment to and caring of our students.

- Provide opportunities to engage and feedback systems to obtain the educational objectives and desires of parents and community members as partners in the GSWHS 73 educational process.
- Protecting the District's fiscal, technological, and human resources to efficiently utilize the District's strategic goals while also ensuring long-term fiscal stability, technological, and human resource effectiveness.